

**IOWA CONFERENCE BOARD OF DIRECTORS
TABLE OF RESOLUTIONS ADOPTED IN 2009**

February 7, 2009

BOD 2009-1. Noer/Nelson to receive the Conference Minister's report and to confirm the following recommendation concerning the administrative staff:

1. Beverly Morgan will become a half-time employee beginning at a date to be determined by agreement between the Conference Minister and Ms. Morgan;
2. The Conference will provide health insurance for Ms. Morgan until she becomes eligible for Medicare; and
3. The Conference Minister is authorized to hire a part-time executive assistant.

Approved unanimously.

BOD 2009-2. Jares/Altenbaumer to approve the minutes of the Board of Directors' meeting of November 22, 2008 as so corrected. Approved unanimously.

BOD 2009-3. Guffey-Lewis/Schmidt that the "Statement of Mission Priorities for the Board of Directors and Staff of the Iowa Conference, UCC" be amended to read as follows:

**Mission Priorities for the Board of Directors and Staff
of the
Iowa Conference, UCC**

1. The Conference will emphasize in program and staff allocation the development, growth and support of effective and transforming pastoral leaders.
2. The Conference will efficiently support the search and call process in our local churches.
3. The Conference will offer support and resources to our associations as they attend to their responsibility to form and authorize ministers for pastoral leadership.
4. The Conference will empower and resource ministry with youths and young adults in our local churches and in settings beyond the local church.
5. The Conference will be faithful in its covenant relationship with all settings of the United Church of Christ and the church ecumenical.

Approved unanimously.

BOD 2009-4. Hanon/Guffey-Lewis that the Board approve the December 4, 2008 revision of the "Recommended Guidelines for a Conference Minister Fitness Review"; and that the guidelines be submitted to the Associations of the Iowa Conference with the recommendation that they be adopted. Approved unanimously.

BOD 2009-5. Hanon/Nelson to approve the selection of Jacobson & Co., L.L.P., West

Des Moines, Iowa as the independent auditor for the audit of the financial records for the Conference for the year 2008 and to enter into a contract with that firm for the conduct of the audit. Approved unanimously.

BOD 2009-6. Guffey-Lewis/Eastin that the \$10,000 gift received from the United Church of Christ Congregational, Sibley, Iowa be used to fund continuing education scholarships for small church pastors. Approved unanimously.

BOD 2009-7. Nelson/Altenbaumer to authorize the Conference Minister to purchase the office condominium known as 6151 Thornton, Unit 6 for a price not to exceed \$220,000. Approved unanimously.

APRIL 18, 2009

BOD 2009-8. Noer/Hanon that it is the sense of the Board that the Iowa Conference supports the single-governance concept and that this support should be demonstrated by the preparation and presentation of an appropriate resolution at the Twenty-seventh General Synod. Approved unanimously.

BOD 2009-9. Schmidt/Guffey-Lewis to approve the minutes of the Board of Directors' meeting of February 7, 2009 as presented. Approved unanimously.

BOD 2009-10. Nelson/Lang to ratify the purchase of 5609 Douglas Street and to authorize the Conference to enter into one or more contracts as determined by CM Pleva for necessary remodeling and moving services. Approved unanimously.

BOD 2009-11. Guffey-Lewis/Jares to receive the financial report for the month and year-to-date ending March 31, 2009. Approved unanimously.

BOD 2009-12. Lang/Guffey-Lewis to recommend to the 2009 Annual Meeting that it approve the 2010 Budget as amended to conform to the recommendation of the Administrative Team. Approved unanimously.

BOD 2009-13. Nelson/Darmour-Paul to direct CM Pleva to prepare a form of resolution calling upon the Conference to strive to increase its annual OCWM contribution from 36% of shared OCWM giving to 37% of shared OCWM giving. Approved unanimously.

BOD 2009-14. Schmidt/Altenbaumer to approve scholarship grants in the aggregate amount of \$125.00. Approved unanimously.

BOD 2009-15. Nelson/Lang to approve the fund definitions as presented. Approved unanimously.

BOD 2009-16. Noer/Guffey-Lewis to approve the January 20, 2009 amendments to Article I, §§ 2 and 5 of the bylaws of Mayflower Homes, Inc. Approved unanimously.

BOD 2009-17. Lang/Benda to approve the 2008 Thank Offering Grants as presented. Approved unanimously.

BOD 2009-18. Lang/Nelson that the recommendation of the Commission on Ministry be accepted; that the “Ministerial Cash Salary Guidelines” of the 2009 Compensation Guidelines be increased by 2% across the board; and that the Guidelines as so amended be recommended to the Annual Meeting for approval as the 2010 Compensation Guidelines. Approved unanimously.

JUNE 12, 2009

BOD 2009-19. Noer/Nelson to approve the minutes of the Board of Directors’ meeting of April 18, 2009 as presented. Approved unanimously.

BOD 2009-20. Nelson/Schmidt to accept the Independent Auditor’s Report for the periods ending on December 31 of 2007 and 2008 as prepared by Jacobsen & Company LLP. Approved unanimously.

BOD 2009-21. Nelson/Noer to recommend to the Annual Meeting that it adopt the following resolution: “**BE IT RESOLVED** that the ratio for sharing congregational giving to OCWM with the national setting of the UCC be increased to 37% if the total undesignated congregational giving for OCWM exceeds the budgeted amount for 2010 by at least \$10,000.” Approved unanimously.

BOD 2009-21. Lang/Altenbaumer to ratify the informal action of the Board directing CM Pleva to submit the following resolution to the 27th General Synod:

GOOD GOVERNANCE FOR THE UNITED CHURCH OF CHRIST

A Prudential Resolution

**Submitted to the 27th General Synod of the United Church of Christ
By the Iowa Conference of the United Church of Christ
June 4, 2009**

SUMMARY

This resolution addresses the need for streamlining the governance structures of our denomination so that we use the best principles of good governance while ensuring inclusiveness, diversity and effectiveness for our national mission and ministry. It argues for clarifying accountability while improving the ability to plan, implement and fund mission strategically. It requests that the General Synod support the concept of unified governance and direct the Executive Council to bring a proposal for implementation of same to the next General Synod.

BACKGROUND

The national setting of the United Church of Christ, led by our Collegium of Officers and in response to an evaluation conducted in 2003, has been studying and developing proposals to improve our governance structure through streamlining and integration of decision making.

Our current form of governance, with five separately incorporated ministries, inhibits nimble, coordinated and timely response to Church-wide opportunities and challenges. Strategic planning, decision making and implementation are difficult at best when each individual board must take action separately.

Good governance is marked by

- Effective deliberation focused on the good of the whole,
- a unified decision-making process that ensures strategic thinking and planning,
- a comprehensive overview of the resources needed and available to accomplish the mission,
- faithful oversight of resources, both human and financial,
- deliberate evaluation of the effectiveness of the mission and its implementation, and
- the ability to develop positive public relations and attract significant financial giving to its mission.

It was anticipated that proposed Constitution and Bylaws amendments would be presented to this General Synod to begin the process of implementing the result of this work and according to these principles, but in March one of the covenanted ministry boards failed to take the final step necessary to bring the proposal to this Synod.

This resolution invites the General Synod to endorse the concept of single governance and establish a process by which to adopt the same in as expeditious a way as good and faithful process allows.

BIBLICAL AND THEOLOGICAL RATIONALE

The Biblical and Theological rationale is taken from ‘Recommendations to be considered during the fall 2008 Board and Executive Council meetings by the Governance Follow-Up Team II (GFT II).

The national setting of the United Church of Christ, in community with its many honored historical predecessor instrumentalities, agencies and societies, carries out four essential functions for, with and on behalf of our Local Churches, Conferences and Associations.

1. The national setting is a sign of unity, convening biennially as the General Synod, and proclaiming a unifying vision for the whole United Church of Christ—a vision informed by our Statement of Faith, the Preamble to the Constitution and the ever present voice of the Still Speaking God. This vision is summarized in God's call to the United Church of Christ to be a “united and uniting church,” a “multi-racial, multi-cultural church,” an “open and affirming church,” a “church witnessing to peace with justice” and a “church accessible to all.”
2. The national setting nurtures relationships within and beyond the United Church of Christ, including relationships among United Church of Christ ministries and institutions in all settings, and with ecumenical, interfaith and global partners.
3. The national setting equips and strengthens vital and faithful ministries of Local Churches, leaders and other settings of the church.
4. The national setting, in partnership with all other settings, demonstrates God's transforming love and justice around the world through social justice advocacy and public witness and by sharing life and resources through critical presence with God's people and creation at the point of deepest need.

These four roles have been shaped by a rich historical legacy reaching back far beyond the fifty years of the United Church of Christ and have been embodied in varied ways in structures that have sought to be the faithful stewards of that legacy. Our Reformation heritage reminds us that we are “reformed, yet ever reforming.” As a result, our past shapes and educates us, but does not finalize who and what we are.

RESOLUTION

Whereas considerable time, energy and material resources have been invested in a faithful effort to produce a single-governance model which will further the mission and ministry of the United Church of Christ, and

Whereas the people of the United Church of Christ, represented by their delegates to General Synod, have not been given the opportunity to discuss and debate proposed changes which have been more than three years in the making,

Therefore, be it resolved that the Twenty-Seventh General Synod of the United Church of Christ affirm the principle of single governance for the national setting of the United Church of Christ, based on structures which will facilitate strategic planning, monitoring and oversight of the national setting's work, and support effective resource development, and

Be it further resolved that the proposal developed by Governance Team II and affirmed as a sufficient basis to restructure the national setting by the Executive Council and Covenanted Ministry Boards at their Fall 2008 meetings be used as the basis for this reorganization, and

Be it further resolved that the General Synod requests the Executive Council and the Covenanted Ministry Boards to bring to the Twenty-Eighth General Synod a proposal for a single governance board with Constitution and By-Law changes necessary to begin implementation of that single governance board, and

Be it further resolved, that the General Synod requests the Executive Council to appoint a Working Group composed as it deems to be in the best interests of the UCC to guide this work in preparation for action by the Twenty-Eighth General Synod.

FUNDING

Funding for the implementation of this resolution will be made in accordance with the overall mandates of the affected agencies and the funds available.

IMPLEMENTATION

Executive Council is requested to implement this resolution.

Approved unanimously.

BOD 2009-22. Guffey-Lewis/Boege to confirm the appointment of John Byrne to replace Charles Knicker on the Center/Learn/Search Oversight Committee. Approved unanimously.

BOD 2009-23. Sargent/Lang to authorize the use of the Conference's share of the proceeds from the annual Strengthen-the-Church offering to underwrite the cost of engaging nationally recognized presenters at continuing education events. Approved unanimously.

BOD 2009-24. Schmidt/Boege to approve the report of the Iowa Conference Nominating Committee with the addition of the nomination of Sharon Guffey-Lewis to serve as an at-large member of the Board of Directors for a three-year term commencing in 2009. Approved unanimously.

BOD 2009-25. Lang/Nelson to appoint Joseph Deal to a three-year term on the Mayflower Homes Board of Trustees. Approved unanimously.

BOD 2009-26. Guffey-Lewis/Boege to accept the appointment of Brian Wohlhuter to serve as a representative of the Southwestern Association on the Board of Directors for the remaining term of Karen Jares, who has resigned. Approved unanimously.